2019 IAIABC NextGen

IAIABC NextGen recognizes talented young professionals who are making a difference and having a strong, positive impact in their organizations and the workers’ compensation industry. Over the last 2 years, IAIABC NextGen has recognized 18 individuals for their contributions to the industry, and in 2019, the IAIABC looks forward to seeing new leaders emerge in NextGen’s third year.

Goals of the NextGen Program

IAIABC NextGen is an annual recognition program with the following objectives:

- Further engagement with young professionals
- Identify new resources, information and education that young professionals are seeking
- Encourage participation with committees and in leadership positions

Nomination

Individuals are nominated by their peers or colleagues in the workers’ compensation industry. Nominators should provide as much detailed information as possible regarding the nominee’s accomplishments, projects, and contributions to their organization and/or the workers’ compensation industry. This is necessary for the selection committee to make an informed decision.

- Nominations must be made by someone other than the nominee (cannot self-nominate).
- Nominators and nominees do not need to work for the same organization.
- Nominations can be made on the IAIABC website at www.iaiabc.org/nexgen.

Selection Criteria

IAIABC NextGen recipients will be selected based on the following criteria:

- Recipient is making a substantial and positive impact on their organization and/or the workers’ compensation industry through their work. Nominators are asked to provide both objective and subjective measures and rationale for their nomination.
- Recipient has been highly engaged in workers’ compensation policy, innovation, project or program development, and/or administration. Nominators are asked to provide specific examples/descriptions of their project work, programs supported and/or implemented, etc.
- Employed in the workers’ compensation industry (organization does not have to be a member of the IAIABC).
- Age 39 or under as of December 31, 2019.
- Has not already been an IAIABC NextGen recipient.
Categories

To make comparisons between jurisdictional and industry nominees more balanced and equitable, nominees will fall into one of two categories:

- Jurisdiction: nominee works for a governmental organization (state, province, country) that regulates and/or administers their jurisdiction’s workers’ compensation laws.
- Industry: nominee works for a non-governmental organization that does business in the workers’ compensation industry.

Recognition

- Invited to the IAIABC’s 105th Convention, October 21-24, 2019 in Pittsburgh, Pennsylvania. Registration fee will be waived, and recipients will be asked to participate in a special session and networking reception at the Convention.
- Featured in a special edition of Perspectives, the IAIABC digital magazine.
- Featured on the IAIABC website on the NextGen webpage

Timeline

- Nominations open on March 4, 2019 and close on May 3, 2019
- Notifications will be sent by June 21, 2019
- Recipients will be invited to attend the IAIABC 105th Convention, October 21-24, 2019 in Pittsburgh, Pennsylvania

Visit www.iaiabc.org/nextgen to learn more about IAIABC NextGen or to nominate an individual.