IAIABC Standards Inventory for Gender and Sex

Claims Standards
The IAIABC EDI Claims Standards are used by claims administrators to report workers' compensation first report of injury and subsequent report of injury claims data to U.S. jurisdictions.

- **Employee Gender Code** is a one-byte alpha numeric code that is included within the First Report of Injury record to indicate the sex of the employee. **Valid values for this code are M = Male, F = Female, and U = Unknown.**

- **Dependent Gender Code** is a one-byte alpha numeric code that is included within the Subsequent Report of Injury record to indicate the gender of the dependent. **Valid values for this code are M = Male, F = Female, and U = Unknown.**

Medical Standards
The IAIABC EDI Medical Standards are used by claims administrators to report workers’ compensation medical bill data to U.S. jurisdictions. These standards are based on the October 2003 X12 standards, referred to as Version 5, Release 1, Sub-release 0 (005010) ©2004 Data Interchange Standards Association, Inc. (DISA) in its capacity as Secretariat to X12.

- **Employee Gender Code** is a one-byte alpha numeric code that is used to indicate the gender of the employee. The X12 equivalent mapped to this data element is Gender Code (DN 1068) which is located within the DMG Demographic Information segment of the Health Care Claim (837). **Valid Values for this code are F = Female, M = Male, and U = Unknown.**